Declan Norrie

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BACKGROUND

Declan is a hard-working and driven paralegal with demonstrated excellence in problem solving and analytical tasks as well as highly developed organisation skills. Whilst undertaking a double degree in Law (Honours) and Science (Resource and Environmental Management) at the Australian National University (ANU), Declan has explored the depth and breadth of environmental management and associated law as an informal specialisation in his generalist degrees.

Nearing the completion of his law degree, Declan has studied a diverse range of subjects including Public Law, Constitutional Law, Environmental Law, Climate Law and the International Law of the Sea. Declan has achieved very strong results across both his law and science subjects. To compliment his studies Declan pro-actively sought out professional experience through internships at both the Australian Bureau of Agricultural and Resource Economics and Sciences (ABARES) and Geoscience Australia.

Declan is a focused individual with a desire to fully explore and resolve complex problems. He has advanced communication skills, the ability to approach work creatively, find innovative solutions and he works well both within a collaborative, team-oriented setting and individually.

PROFESSIONAL SERVICES EXPERIENCE

Department of Agriculture and Water Resources – ABARES Intern 2016

Declan's work within ABARES culminated in being awarded co-authorship of two publications for his contributions to the legal frameworks which agricultural industries work within as well as constraints on individual farming enterprises otherwise overlooked by overarching economic analysis.

Geoscience Australia – Community Safety Intern 2015

Declan was responsible for the cleaning and streamlining of data management of flood studies undertaken at a council-level across Australia. His work in this position developed and ultimately demonstrated his ability to work in an organised and efficient manner with self-guidance on best practice. Declan's interest in the area led to a self-formulated, independently developed application utilising computer programming to explore emergency services response in flood-prone landscapes that is highly valued by the agency.

ATTRIBUTES AND SKILLS

Legal Research Skills

Declan has developed highly effective legal research skills through both his formal studies and professional endeavours. In studying law at ANU Declan has been challenged to refine his research skills and statutory interpretation. Beyond the skills developed through the course of his studies, Declan has sought to apply and refine his legal research capabilities by applying his legal toolbox to otherwise non-legal projects as evidenced in his co-authorships at ABARES.

Analytical skills

During his internship with ABARES, Declan was required to draft an economic research paper into the cotton industry. Despite having no formal

training in economics, Declan produced a paper that his supervisor described as being at the level expected of a superior economics graduate. The paper was of such quality that it was subsequently referenced extensively in an ABARES publication on the cotton industry.

Declan has developed differential analytical skillsets from both his science and law studies. In applying one area of study to the other and vice versa Declan has been able to synergise otherwise different analytical skillsets into one complimentary skillset which harnesses both schools of thought. His ability to manage numerous tasks concurrently contributes to his collaborative solutions which often streamline overlapping, and otherwise independent, tasks. His passion for environmental-related law and its processes allows for drive and meticulous attention to detail in problems that arise in facets of Australia's legal framework which regulate administrative, criminal and civil procedure.

Communication Skills

As demonstrated in his internship at ABARES, Declan has superior written communication skills. Further, in his work with a wilderness equipment retailer, Declan is required to calculate customer specifications on kit requirements and match their knowledge or relative inexperience with expert advice on safe and reliable gear. As President of a student society on campus, Declan actively listens to, processes and acts on his committee's suggestions, as well as considering their relative value with respect to the School of Environment's direction to construct a supportive network and activities for the students of the environmental sciences.

Work dynamic skills

Declan thrives in both a team and autonomous environment. His ability to work as part of an effective team has developed through previous work experience as well as through group assignments at ANU. In managing team objectives and goals Declan is able to effectively work in both capacities to meet individual deadlines in high pressure situations, as well as provide help and guidance in group settings to contribute to cohesive solutions to multi-faceted and complex group work.

Leadership skills

Declan is inherently interested in a range of areas from academic to business management and proactively looks to gain a thorough understanding of the area in focus. For example, within the retail sector Declan has sought guidance and undertaken research into the business, management and likely trajectory of his employer to such an extent that he is now asked to present his knowledge to others in the organisation.

Further, at Geoscience Australia and ABARES, Declan went above and beyond the work rate and quality expected of him to produce independently developed concepts and methods that contributed to the bigger picture effectiveness of each organisation.

Declan strives to lead by example by becoming a more educated and dedicated employee regardless of the setting. He sets high standards for himself and encourages those around him to also have high expectations in

relation to their work.

QUALIFICATIONS   Bachelor of Laws (Honours) ANU (graduation in December 2017)

Bachelor of Science (Resource and Environmental Management) ANU (graduation in December 2017)